Ethics of Effective Education

Richard Gunderman
Big questions

- How do we become extraordinarily fulfilled
  - Learners
  - Educators
Effective Education

- Curriculum
  - Objectives
- Instruction
  - Methods
- Assessment
  - Scores
Effective Education

- LCME
- ACGME
- ACCME

The Checklist Manifesto
How to Get Things Right
Atul Gawande
Effective Education

- Chalkboard
- Slide projector
- Tablet computer
- ?
Effective Education

- Now I know I’ve got a heart, ‘cause it’s breaking
Effective Education
1. Share Your Journey

- What makes you tick?
Share Your Journey

- Triumphs
- Struggles
- Failures
Share Your Journey

- Best teachers pour themselves out so that others can be filled up
2. Connect with Purpose

- Why am I here?
  - With this student
  - Caring for this patient
  - In this profession
Connect with Purpose

- Make it meaningful for them
Connect with Purpose

- Give opportunities to people who know
  - Who they are
  - What they are about
Connect with Purpose

- Leave them with something worthy of their reflection and appreciation
3. Strive Beyond Self

- Designed to get you to think about self
  - Medical school
  - Residency
  - Culture
Strive Beyond Self

- Not star of the show
- Not about you
- Everyone else not here for you
Strive Beyond Self

- In what does self-worth really rest?
- What really brings you to life?
- Where do trust and hope truly reside?
Strive Beyond Self

- True joy in life comes from
  - Serving
  - Sharing
Strive Beyond Self

- Joy in seeing learners do well
- Immense joy in having learners say they enjoyed working with me, learned something
4. Embrace Your Flaws

- When in the dark?
- When doubted?
- When failed?

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EVER TRIED. EVER FAILED. NO MATTER. TRY AGAIN. FAIL AGAIN. FAIL BETTER.

Samuel Beckett (1906-1989)
Embrace Your Flaws

- When broken?
- What have you learned?
- Dead end, dead end, dead end
Embrace Your Flaws

- Sometimes need to be broken down before can be rebuilt
5. Order Your Priorities

- Don’t let little things dominate
  - Caught up in
  - Preoccupied by
  - Obsessed with
Order Your Priorities

- I would rather be here working with these learners than somewhere else earning twice as much money
Order Your Priorities

- Balance
  - School
  - Residency
  - Work
- Family
- Friends
- Faith
Order Your Priorities

- What comes first?
- What matters most in the end?
- What is highest?
6. Enhance Your Reading

- You are what you
  - Eat
  - Earn
  - Read
Enhance Your Reading

- Where are your books?
  - In my library
  - In the hands of
    - Family
    - Friends
    - Learners
Enhance Your Reading

- What book lies open at?
  - Workstation
  - Computer
  - Bedside
7. Show You Care

- Genuinely care about moment even if you will never see them again
Show You Care

- People don’t care how much you know until they...
Show You Care

- Most learners would prefer
  - Head 3 sizes too big
  - Heart 3 sizes too big
Ethics of Effective Education

- Share your journey
- Connect with purpose
- Strive beyond self
- Embrace your flaws
- Order your priorities
- Enhance your reading
- Show you care